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Take Charge ... How

They were right, so every leader should mount a transition in two equally important stages: first take stock and then take action by asking questions about five basic dimensions of leadership—the strategy and operation of the business or function, the corporate culture, the team, the leader herself

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or himself, and other stakeholders that need to be managed (Exhibit 2).

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Successfully
transitioning to new
leadership roles |

McKinsey

Those seven years confirmed for me several important principles of successful leadership transition.

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First and foremost is that being thrust into a leadership role doesn't automatically make you a...
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The Four Phases Of A
Successful Leadership
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Leadership transitions rank among the most unique and difficult changes to implement.

Internal moves,

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retirements, promotions

— whatever the leadership transition, it affects all employees familiar with and confident in their leader.

In fact, leadership transitions also affect employees that might not know the leader personally, but understand that a change in leadership will shake things up.

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Leaders must adjust their organizational thinking and way of doing business when the enterprise shifts direction. Yet, many leaders have difficulty making this transition. Leaders who successfully embrace this type of

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change become the How
enablers, or the people
who help promote,
accept, and make the
change happen. New

Roles

NAVIGATING
THROUGH
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TRANSITIONS:
MAKING IT PAST ...
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Leadership is designed
to help you take the step

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up to enterprise How
leadership. TBL helps
you make this move
quickly and successfully
through a unique
combination of personal
leadership development
with coaching, strategy,
execution and managing
organizational change.

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Transitions Should Be
Made At The Height Of
Success Too many
times, we see leaders
resign when the
company is at its worst
and leadership is in
turmoil. Being able to
pass the torch to
someone you...

Council Post: 11
Lessons About
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Enterprise leaders must be able to (1) make decisions that are good for the business as a whole and (2) evaluate the talent on their teams. To do both they need to recognize that business functions...

How Managers Become
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uw winkelervaring te
verbeteren, onze

services aan te bieden, te
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onze services gebruiken
zodat we verbeteringen

kunnen aanbrengen, en
om advertenties weer te

geven.

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applicable to executive
transitions. Leadership
transitions are more
frequent, yet new
leaders get little help

The pace and
magnitude of change
are constantly rising in
the business world, so it
is no surprise that senior-

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executive transitions are
increasingly common:

CEO turnover rates
have shot up from 11.6

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To succeed in
organizational
transformation, business
leaders should match
their change strategy to
one of the five business
situations they inherit

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(or a mix): Start-up, or assembling capabilities to get new business initiative off the ground. Turnaround, or saving a business or initiative that is deeply in trouble.

Moving up to business leadership - IMD business school
The Leadership Transition is an extraordinary,

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unconventional How
opportunity to invest in
your professional success
as a leader. Reflect on
your individual New
leadership style and
develop a plan to
expand your comfort
zone. Strengthen your
coalition-building and
influencing skills, and
learn how to use power
constructively.

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offers a unique and practical series of tools and advice for coping with leadership change,

both from the individual's and organisation's

perspective, and creating a pathway to management success.

Key features at a glance.

Gives a unique

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perspective on the How
leadership role and how
individuals and
organizations can
benefit from
management change.

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In a working life of 35
years, a manager can
expect to make at least
10 job changes where

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the demands for rapid business delivery and effective leadership will only increase with each new job. According to recent research, upwards of 25 per cent of new leaders appointed from within fail within 18 months, and that figure is closer to 40 per cent for new leaders appointed from outside the ...

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A leadership transition is a critical change for the organization, the new team, key stakeholders and especially the new leader.

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